

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
WEDNESDAY, DECEMBER 21, 2022  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There is one time for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**IV. Routine Matters for Approval**

- A. Minutes of the Special Meeting of December 6, 2022
- B. Minutes of the Special Meeting Closed Session of December 6, 2022
- C. Minutes of the Regular Meeting of December 6, 2022
- D. Minutes of the Regular Meeting Closed Session of December 6, 2022

**V. Other Old/New Business**

- A. Appointment of Hearing Officer
- B. Closed Session – Student Discipline
- C. Student Discipline Action
  - 1. Student 2022-2023-7

**VI. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
WEDNESDAY, DECEMBER 21, 2022  
RESOLUTIONS**

**I. Call to Order**

The special meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on December 21, 2022.

Board Members Present:

Board Members Absent:

Signed in Staff:

Signed in Guests:

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**IV. Routine Matters for Approval**

**A. Minutes of the Special Meeting of December 6, 2022**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Special meeting of December 6, 2022.

Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

**B. Minutes of the Special Meeting Closed Session of December 6, 2022**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Special meeting closed session of December 6, 2022.

Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

**C. Minutes of the Regular Meeting of December 6, 2022**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Regular meeting of December 6, 2022.

Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

D. Minutes of the Regular Meeting Closed Session of December 6, 2022

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Regular meeting closed session of December 6, 2022.

Heikka \_\_\_\_ Kiger \_\_\_\_ Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_  
Carried \_\_\_\_\_.

**V. Other Old/New Business**

A. Appointment of Hearing Officer

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Board's Hearing Officer for the student discipline hearing.

Kiger \_\_\_\_ Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_  
Carried \_\_\_\_\_.

B. Closed Session – Student Discipline

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2022-2023-7.

Moccio \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

C. Student Discipline Action

1. Student 2022-2023-7

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to \_\_\_\_\_ student 2022-2023-7 in accordance with the attached resolution as read by Robert Dietzel.

Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Heikka \_\_\_\_ Kiger \_\_\_\_ Moccio \_\_\_\_  
Carried \_\_\_\_\_.

**VI. Adjournment** - Time of Adjournment \_\_\_\_\_.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
Tuesday, December 6, 2022**

The special meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 5:30 p.m. on December 6, 2022.

Board Members Present: Cislo, Kiger, Faro, Rosen-Leacher, Moccio, Frait

Board Members Absent: Heikka

Signed in Staff: Bryan Girbach, Ryan McMahon, Kim Jasper, Yvette Kashmer

Signed in Guests: Rob Dietzel, Alecia Powell, Avery Young, Gisele Garduno, Jill Tewsley, George Elder, Brittany Simmons, Shannon Dare Wayne, Joseph Henley, Jayme McElvany, Elizabeth Satterly

Pledge of Allegiance

Public Comment: None

Motion by Faro supported by Rosen-Leacher to approve the minutes of the Regular meeting of November 9, 2022. Carried 5-0 Abstention by Frait

Public Comments: None

Superintendent's Comments: None

Board Member Comments: None

Motion by Kiger supported by Faro to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Board's Hearing Officer for the student discipline hearing.  
All Ayes. Carried 6-0

Motion by Frait supported by Kiger to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2022-2023-1. All Ayes. Carried 6-0

Time entered closed session 5:35 p.m.

Time returned to open session 6:51 p.m.

Motion by Faro supported by Kiger to expel student 2022-2023-1 in accordance with the attached resolution as read by Rob Dietzel. All Ayes. Carried 6-0

- Kiger asked Mr. Girbach a question about contacting the family.

Time of Adjournment 6:57 p.m.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Tuesday, December 6, 2022**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on December 6, 2022.

Board Members Present: Cislo, Kiger, Faro, Rosen-Leacher, Moccio, Frait, Heikka

Board Members Absent: None

Signed in Staff: Bryan Girbach, Ryan McMahon, Yvette Kashmer, Kim Jasper, Lindsay Kriner, Carrie Mink

Signed in Guests: Robert Dietzel, George Elder, Andrea Bennink, Jill Tewsley, Mike Charter, Jeremy Ostrum, Barb Bennett, George Bennett, Leeann Maziarz, Eileen Cosner, Devon Scott, Kelly Wollam, Sara Meray, Mike, Elizabeth Satterly, Pamela Debreson, Elaine Chateau, Buel Blackburn, Louri Blackburn, Sue Armelagos Laura Burnette, Ralph Smith, Bob Lawrence, Donna Lawrence, Amanda Gregorio, Laila Jasper, Adina, Carrie Karvonen Gutierrez, James Cleve, Jennifer Cleve, Macey Fettes, Leonard Sanders, Kayden Englehart, Shannon Dare Wayne, Brooke Barnett, Melissa Budd, Shannon Budd, Janet McFall, Jayme McElvany, Holli Vallade, Brittany Simmons, Rob, Donna, Alecia Powell

Pledge of Allegiance

President Cislo welcomed the two new Student Board Representatives

Superintendent Girbach read a statement to the community regarding school safety

**Public Comment:**

- Holli Vallade spoke about bullying, a potential book study, and recent lockdowns.
- Jeremy Ostrum expressed his concerns related to recent staff professional development and brainwashing children.
- Mike Charter spoke about school safety.
- Jayme McElvany spoke about books in the Milan High School library and read excerpts from books she believes are objectionable.
- George Elder spoke about the Middle School robotics program.
- Andrea Bennink provided an update on the WISD parent advisory committee and provided resources from the group to Lon Smith.

- Janet McFall spoke about school safety.
- Brittany Simmons spoke about school safety.
- Jill Tewsley encouraged the community to reach out to their representatives in support of legislation to provide epilepsy training and resources.

Motion by Faro supported by Heikka to approve moving the second Public Comments until after the closed sessions. Carried 6-1 No by Frait

Motion by Faro supported by Kiger to approve the bills/reimbursement of expenses. All Ayes. Carried 6-0 Abstention by Frait

Motion by Heikka supported by Rosen-Leacher to appoint the following person to the teaching position listed and Base Salary listed effective immediately.

\* Julz Meray - Milan Middle School Math (\$40,500)

Carried 6-1 No vote by Frait

- Frait asked clarifying questions.
- Heikka spoke in favor of the appointment.

Rod Beaton from Hot Rod's Motorcycle Awareness and Suicide Prevention Foundation presented to the Board a donation of two Suicide Prevention Benches

#### Student Board Representative Comments

Maya Faro provided an update on upcoming events at the High School.

Avery Powell provided an update on upcoming events, praised the Board for passing out books at the parade, and expressed a desire to volunteer in the schools.

Superintendent's Comments were heard on the following topics:

- Upcoming District Events
- Fall Athletics
- Staff Professional Development

Assistant Superintendent Comments were heard on the following topics:

- Grant Updates
- GMACF Grants Received

#### Board Member Comments:

- Frait explained her abstention vote, praised recent sports and robotics accomplishments, and thanked her fellow board members for passing out books at the parade.
- Rosen-Leacher thanked Rod Beaton and his group for the Buddy Benches.
- Moccio thanked Rod Beaton and his group for the Buddy Benches and all they do in the community and the rest of the Board for passing out books at the parade and praised the play Puffs.
- Heikka apologized for being late, praised the students in the play Puffs, thanked Rod Beaton for the Buddy Benches, and read statistics detailing the importance of acknowledging our LGBTQ+ students.

Motion by Kiger supported by Moccio to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Board's Hearing Officer for the student discipline hearings.  
All Ayes. Carried 7-0

Motion by Kiger supported by Moccio to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the students' parents/guardians, for the purpose of conducting hearings to consider the discipline of students whose identity is known to the Board as student 2022-2023-2, 2022-2023-3, 2022-2023-4, 2022-2023-5, and 2022-2023-6. All Ayes. Carried 7-0

Time entered closed session 8:06 p.m.

Time returned to open session 3:07 a.m.

Motion by Faro supported by Kiger to expel student 2022-2023-2 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

- Frait sought clarification on the motion.
- Dietzel provided the requested clarification.

Motion by Heikka supported by Moccio to expel student 2022-2023-3 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

Motion by Rosen-Leacher supported by Kiger to expel student 2022-2023-4 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

Motion by Faro supported by Heikka to expel student 2022-2023-5 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

Motion by Heikka supported by Kiger to expel student 2022-2023-6 in accordance with the attached resolution as read by Robert Dietzel. All Ayes. Carried 7-0

Public Comments: None

Time of Adjournment 3:25 a.m.